

UNIVERSITY OF TECHNOLOGY AND ARTS OF BYUMBA

OFFICE OF THE DEPUTY VICE CHANCELLOR ACADEMICS & RESEARCH



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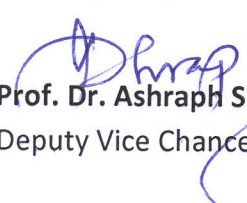
MEMO

Subject: Tutorial Assistants' educational qualification upgrade

As per the Extraordinary Senate meeting held on May 9th, 2016 and the HEC Rwandan National Policy on Academic Appointment and Promotion Procedures in Higher Education; Tutorial Assistants who do not upgrade their educational qualification within 5 years should be considered for retrenchment.

Therefore the institution would apply the laws as far as Tutorial Assistants are concerned.

Yours faithfully,


Prof. Dr. Ashraph Sulaiman
Deputy Vice Chancellor Academics & Research

